

Bonner General Health Community Hospice Volunteer Screening Process

Volunteers for **Bonner General Health Community Hospice** are considered employees (though unpaid) so must meet the same criteria as all employees of Bonner General Health which includes the following screenings:

- Urine drug screening
- 2 step TB test (or chest x-ray if you have had a positive test before)
- Blood test to assess your rubella immunity status
- Varicella immunity status

The urine drug screening **MUST** be done before you attend volunteer training. The other three screenings will be done after training has been completed. **If you do not pass the drug screening, you will not be able to attend volunteer training so will not be able to be a hospice volunteer.**

The screenings are done in Occupational Health. The Occupational Health Department is located directly behind patient registration. You will need to make an appointment - the phone number is **208-265-1284**.

Screening: Post Procedure

Bonner General Health (BGH) has made a commitment to provide all employees, patients, and visitors with an environment free of alcohol and drugs. Consistent with this commitment, the facility has adopted an alcohol and drug-free worksite policy which complies with the Idaho private Employer Alcohol and Drug-Free Workplace Act.

The candidate/employee will not start work at BGH before completing a negative verified drug screen conducted by designated BGH staff.

If drug screen results are inconclusive, the Occupational Health staff member will send the test sample to Pathology Associates Medical Lab (PAML) for testing and Medical Review. A PAML confirmed positive screen will result in the offer of employment at BGH being rescinded.

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